

## McMaster University Vice-Provost (Equity and Inclusion)

With over 25,000 undergraduate and 4,000 graduate students, and 1,400 faculty members, McMaster University is one of Canada's leading research-intensive universities, and is known for its deep commitment to creativity, innovation, and excellence. The University is recognized internationally for its focus on students, and for its exceptional scholarship and teaching. McMaster is home to six faculties (Business, Engineering, Health Sciences, Humanities, Social Sciences, and Science). The University itself is a diverse community, situated within one of the most diverse cities in Canada. McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the "Dish With One Spoon" wampum agreement. For more information about McMaster, visit [www.mcmaster.ca](http://www.mcmaster.ca).

Reporting to the Provost and Vice-President (Academic), the newly created Vice-Provost (Equity and Inclusion) (VPEI) has over-arching responsibility for the promotion, development, coordination, and support of initiatives related to equity, diversity, and inclusivity at McMaster. The VPEI plays a central role in educational and awareness-raising initiatives; has a broad mandate to identify and address campus-wide systemic issues; supports the development and implementation of relevant policies and processes; and, ensures that the values of equity, diversity, and inclusivity are infused into the day-to-day work and life of the University.

As a key member of McMaster's leadership team, the new VPEI will be conversant on issues of diversity, social justice, inclusivity, and equity, and will bring an inspiring vision to McMaster University that will galvanize the community in pursuit of these goals. The new Vice-Provost must have exceptional communication and facilitation skills; be skilled at engaging in matters that require sensitivity, empathy, and creative problem-solving across a diverse community; and, be unwavering in their commitment to advancing a culture of shared responsibility and accountability across campus. The VPEI must be appointable at the rank of Associate or Professor, and will – ideally – have a scholarly background that demonstrates their commitment to diversity and inclusion.

In keeping with its [Statement on Building an Inclusive Community with a Shared Purpose](#), McMaster University strives to embody the values of respect, collaboration, and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, Indigenous persons, members of racialized communities, and LGBTQ+ persons.

Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247) or the Faculty of Health Sciences Human Resources office at ext. 22207 to communicate accommodation needs.

Applicants will be invited to complete a brief voluntary diversity survey. All information collected is confidential and will not be shared with the search committee. The results of the survey are for institutional planning purposes, and support our efforts to promote diversity, equity, and inclusion.

Consideration of candidates will begin in mid-September 2017. Please respond with a letter and c.v. to [mcmastervpei@odgersberndtson.com](mailto:mcmastervpei@odgersberndtson.com).