Towards Inclusive Excellence
Strategic EDI Action Plan, 2019 – 2022 Priorities

Theme II. Evidence-Based EDI Planning and Decision-Making

In Progress

Short-term
- Launch Disaggregated Student Self-ID Survey
- Design and Implement Research on EDI Change Efforts
- Enhance Applicant and Workforce Self-ID Surveys

Medium-term
- Identify KPIs to Measure Progress
- Develop EDI Analysis Resources
- Incorporate EDI Principles in Fundraising Plans

Long-term
- Develop EDI Planning and Reporting Tool