

Towards Inclusive Excellence
Strategic EDI Action Plan, 2019 – 2022 Priorities

Theme II. Evidence-Based EDI Planning and Decision-Making

In Progress

Short-term

**Launch
Disaggregated
Student Self-ID Survey**

**Design and
Implement Research
on EDI Change Efforts**

**Enhance Applicant
and Workforce Self-ID
Surveys**

Medium-term

**Identify KPIs to
Measure Progress**

**Develop EDI Analysis
Resources**

**Incorporate EDI
Principles in
Fundraising Plans**

Long-term

**Develop EDI Planning
and Reporting Tool**